

### Wellbeing, Community & Diversity Executive Minutes

Date & time	27 <sup>th</sup> January 2021 – 18:00
Location	MS Teams
Attendance	<p>Henn Warwick (VP Wellbeing &amp; Diversity) – Chair            Kate Roberts (President)            Rebecca Bullamore (LGBT+ Collective Collective)            Nathaniel McShane (Disabled Students Collective)            Sampada Kotcherlakota (Commuting Students Collective)</p> <p>Phill Dowler (Democracy Coordinator) – Secretary</p>
Apologies	

Item	Action	Responsible	Due
4 & 5.	RB to ensure inclusive LGBT+ History Month	RB	February
5.	HW to contact all Collectives regarding anti-racism campaign.	HW	ASAP
5.	Ensure all Instagram posts include plain text.	HW	During campaign week
5.	HW to meet with RB regarding information on trans-inclusive sex care.	HW	ASAP

Item	Notes	Action
1. Welcome	HW welcomes members and notes apologies.	
2. Minutes of the last meeting	HW takes paper as read and minutes were agreed.	
3. Officer Update	<p>HW takes the paper as read and highlights key questions built into it.</p> <p>When discussing the chaplaincy service HW asked whether members felt comfortable accessing them to which the general consensus highlighted concerns with the overlap between support and religion. HW reassures that faith isn't a factor when identifying whether support could be provided.</p> <p>In a discussion into support it was agreed that the University has supported students this academic year more than last year. There is acknowledgement that this may not be the case for all students however. The support students at Royal Holloway</p>	

	<p>has been better than what is available to students at other institutions.</p> <p>In discussing an anti-racism campaign, HW asks whether the University tackles racism effectively and how it has responded. The general feeling was that there has been more work done in this area since the BLM protests in yearly 2020. On occasions the response from the University is vague, but this drew a much clearer response.</p> <p>There is still concern however that the reaction was only prompted as it is in relation to public incidents, and that should less public incidents take place, the University might not respond the same way it had before.</p> <p>RB adds that in discussions regarding anti-racism, anti-Semitism needs to be brought into the discussion.</p>	
4. Collectives Check-in	<p>Commuting Students Collective convenors are looking to meet up and set up an Instagram account.</p> <p>The Disabled Students Collective are working with HW to introduce a Radar key loaning system. Just ironing parts of the project out but will be presenting to the University. NM raises that the colour contrast on COVID-19 signage around contrast is difficult to read for those with visual impairments.</p> <p>NM would also like to see the continuation of online learning access to be available to disabled students moving forward. There is also growing concern that students with access needs who have only experienced online exams, won't have the time to prepare for when they transition to in-person, and will be left to the last minute by the University.</p> <p>LGBT+ Collective is looking to LGBT+ History Month which starts on February 1<sup>st</sup> and is looking to combine events taking place across campus so it's more organised than last year, where there were a lot of clashes. SK asks that the history month is inclusive of all groups within the LGBT+ community as many have often been left out previously. RB reassures there will be things for everyone.</p>	RB to ensure inclusive LGBT+ History Month
5. Term 2 & 3	<p>HW identifies key work for the remainder of the academic year, focusing on a Sexual Health campaign, Anti-Racism campaign and both LGBT+ and Women's History Month.</p> <p>NM offers to reach out to members of the Collective to seek interest for an anonymous blog on disability and sex as part of HW's Sexual Health campaign.</p>	<p>HW to contact all Collectives regarding anti-racism campaign.</p> <p>HW to ensure all</p>

	<p>NM asks HW to ensure any posts on Instagram include plain text descriptions for those with visual impairments.</p> <p>RB highlights work on LGBT+ History Month. NM asks to ensure there is more work done for trans women. HW commits to including trans-inclusive sex care information too as part of the Sexual Health campaign. RB knows individuals trained in the topic who might be able to provide information.</p>	<p>Instagram posts include plain text.</p> <p>RB to ensure inclusive LGBT+ History Month</p> <p>HW to meet with RB regarding information on trans-inclusive sex care.</p>
6. Sabbatical Officer Elections	<p>KR provides an update on the elections highlighting that nominations close on the 12<sup>th</sup> of February.</p> <p>KR encourages members to consider putting themselves forward for any of the roles available.</p>	
7. AOB	<p>PD updates the Executive that Ellie Matthews will attend the Executive as both Womens Collective and BAME Students Collective moving forward.</p>	